



TITLE IX & GENDER-BASED MISCONDUCT POLICY

A quick guide for Sarah Lawrence College students

WHAT IS PROHIBITED? The Title IX & Gender-Based Misconduct Policy prohibits two categories of behavior: **Title IX Misconduct** and **SLC Gender-Based Misconduct**. Together, these are called **gender-based misconduct**. Full definitions in the Student Handbook.

Title IX Misconduct

Federal Title IX Regulations + SLC Policy

Must be:

- Based on sex;
- Occurred in the U.S.;
- Within the College's education program or activity; and
- Within the federal Title IX definition

Prohibited conduct:

- Sexual harassment: quid pro quo or hostile environment harassment;
- Sexual assault: rape, fondling, incest, statutory rape;
- Dating and domestic violence; and
- Stalking

SLC Gender-Based Misconduct

SLC Policy

Must be:

- Based on sex;
- No location limitation;
- Need not be within the College's education program or activity; and
- Within the SLC GBM definition

Prohibited conduct:

- Sex-based harassment;
- Sexual assault: rape, fondling, incest, statutory rape;
- Dating and domestic violence;
- Stalking;
- Sexual exploitation; and
- Retaliation

WHY ARE THERE TWO CATEGORIES? Federal Title IX regulations have a **narrow scope**. SLC's policy and NYS regulations provide a **broad scope** so the College can prohibit additional conduct consistent with SLC community values. **Important:** The category does not indicate that one type of misconduct is more or less serious.

How to make a report:

A report may be made by the Complainant, a Mandated Reporter, or a witness. Mandated Reporters include all SLC faculty and staff, including RAs and Gryphon Guides, except Health & Wellness.

- **Online:** click the link on my.slc.edu/safe
- **Email:** Title IX Coordinator Kristin Collado at kcollado@sarahlawrence.edu or titleix@sarahlawrence.edu
- **Phone:** 914-323-6138
- **In person:** Title IX Office, Bates Suite 220

Are the two categories treated differently?

No. Preliminary reports are filed the same way. Individualized supportive measures and resources are available in consultation with the Title IX Coordinator for both categories. A **formal complaint is required** to proceed with a resolution process.

Want support without reporting?

Student Complainants and Respondents can speak with **Health & Wellness**. Both Counseling and Medical staff are **confidential resources** and will not report an incident to the Title IX Office. Off-campus confidential resources include local organizations, such as WestCOP Victims Assistance Services and SAAVE. Complainants may consider accessing the Forensic Acute Team (FACT) at the Westchester Medical Center to get a sexual assault forensic exam if the incident occurred within the past 96 hours. *Additional resources and contact information may be found on my.slc.edu/safe.*

What happens after reporting?

Whether the report is filed by the Complainant or a Mandated Reporter, the **Title IX Coordinator will reach out to the Complainant** to set up a meeting and discuss: supportive measures, on- and off-campus resources, and resolution options.