

Responding to Students Regarding Sexual Assault, Sexual Harassment, Domestic Violence, Dating Violence, Stalking, and Sexual Exploitation

A GUIDE FOR FACULTY AND STAFF

EXPLAINING CONFIDENTIALITY

Employees of Sarah Lawrence are considered mandated (nonconfidential) reporters of any allegations of sexual assault, sexual harassment, domestic violence, dating violence, stalking, or sexual exploitation that involve a member of the Sarah Lawrence community, on or off campus, with the exception of the Health & Wellness staff.

Students must be made aware that any information they share with mandated reporters about this type of incident will be communicated to the Title IX Coordinator. Many students will assume that they can speak confidentially to faculty and staff about any topic. While we encourage this type of honest communication, it is imperative that students be made aware of the limits of our ability to maintain confidentiality.

BEFORE YOU HAVE INFORMATION

Explain that it appears that the student may be about to disclose something that might not be kept confidential. Explain that it is entirely their choice to continue; however, if they do disclose an incident involving sexual assault, sexual harassment, domestic violence, dating violence, stalking or sexual exploitation, you are obligated to notify the Title IX Coordinator. Inform the student that if they would rather talk to a confidential resource you will help them contact a member of the Health & Wellness staff.

AFTER YOU HAVE INFORMATION

Once you have received information about sexual assault, sexual harassment, domestic violence, dating violence, stalking, or sexual exploitation, you are required to file a report with the Title IX Coordinator. The Title IX Coordinator will take responsibility of notifying appropriate campus officials and will assist complainants in making a report to the local police, if the complainant chooses. The Title IX Coordinator is available to assist the faculty or staff member with filing a report or to answer any questions or concerns and can be reached at titleix@sarahlawrence.edu.

To file a report, visit my.sl.c.edu/safe.

CONFIDENTIAL RESOURCES

- Sarah Lawrence Health & Wellness Center 914.395.2350
- Westchester Victims Assistance Services (24 hours) 914.345.9111
- National Sexual Assault Hotline operated by RAINN (24 hours) 1.800.656.HOPE(4673)

NONCONFIDENTIAL ON-CAMPUS RESOURCES

- Title IX Coordinator 914.395.6138
- Office of Student Life..... 914.395.2575
- Provost 914.395.2303
- AVP of Campus Safety914.395.6001

STEPS TO ENSURE STUDENT SAFETY AND COMMUNITY SECURITY

In all situations such as this, Sarah Lawrence takes the following steps to ensure student safety and maintain community security:

The victim/survivor is contacted by the Title IX Coordinator and is offered options regarding care, security, and reporting.

Sarah Lawrence College offers to connect the victim/survivor with a WestCOP Victims Assistance advocate.

If the name of the alleged perpetrator is revealed and they are a member of the college community, an investigation may be started by the College if the reporter wants an investigation. The victim/survivor is offered the option of a no contact order. Sarah Lawrence College may also convene its Threat Assessment Team to conduct a campus risk assessment.

While the College encourages the victim/survivor to contact the police, it is their decision whether to contact the Yonkers Police. Sarah Lawrence College will assist in making contact with the Yonkers Police Department. The Yonkers Police will then conduct their own investigation if the victim chooses to file a police report.

In order to best assist students, the College encourages faculty and staff to familiarize themselves with Sarah Lawrence Policies and Procedures relating to sexual assault, sexual harassment, domestic violence, dating violence, stalking, and sexual exploitation.

Please Note: A student may need to miss deadlines or class time to seek assistance. Your academic support will be critical in minimizing any negative academic consequences.

SARAH LAWRENCE COLLEGE POLICIES AND PROCEDURES

Read the College’s full policies on the topics below in the Student Handbook, available online at sarahlawrence.edu/handbook:

- Policy on Sexual Violence
- Procedures for Complaints Against Students Regarding Sexual Violence

IF YOU HAVE QUESTIONS OR REQUIRE FURTHER CLARIFICATION, THE FOLLOWING ON-CAMPUS RESOURCES ARE AVAILABLE FOR FACULTY AND STAFF:

Title IX Coordinator	914.395.6138
Office of Student Life.....	914.395.2575
Provost	914.395.2303
AVP of Campus Safety	914.395.2384
Vice President of Human Resources	914.395.2365



For further information, please visit the College Sexual Assault Resources site:

MY.SLC.EDU/SAFE