



The Sarah Lawrence College Retirement Plans

Welcome to your retirement program!

Sarah Lawrence College recognizes the importance of providing you ways to plan for your financial future. Your retirement program is an important part of your overall benefits.

As a first step, Sarah Lawrence College has already enrolled you in the Sarah Lawrence College Retirement Plan. Now you'll need to consider your investment options. When creating your retirement strategy, within your plan you can take one of two approaches:

1. Select a lifecycle index fund

Lifecycle index funds allow you to delegate asset allocation and rebalancing decisions. You can choose the lifecycle index fund that most closely matches the year you plan to retire (generally age 65). For example, those who will turn age 65 in 2044 might consider the Lifecycle Index 2045 Fund. As with all mutual funds, the principal value of a lifecycle index fund isn't guaranteed at any time and will fluctuate with market changes. The target date approximates when investors may plan to start making withdrawals. However, you are not required to withdraw the funds at that target date. After the target date has been reached, some of your money may be merged into a fund with a more stable asset allocation.*

2. Build your own retirement portfolio

Your plan offers a range of investment options from which to choose.



Learn more about your investment choices online at TIAA.org/SLC.

* Lifecycle index funds share the risks associated with the types of securities held by each of the underlying funds in which they invest. In addition to the fees and expenses associated with the lifecycle index funds, there is exposure to the fees and expenses associated with the underlying mutual funds.

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Quick guide to managing your retirement account online

To enroll:

- Go to TIAA.org/SLC.
- Determine which plan(s) you wish to enroll in:
 - Faculty/professional plan enrollees (monthly paid employees),
 - Staff plan enrollees (biweekly paid employees); and/or
 - 403(b) (Employees wishing to make additional contributions)
- Click *Ready to Enroll*, choose your plan(s), and if you haven't already, complete a salary deferral agreement, then select *Begin Enrollment* to be taken to the *Welcome* page.
 - If you are a first-time user: Click *Register with TIAA* to create your user ID and password.
 - If you are a returning user: Enter your TIAA user ID and click *Log in*.
- Follow the prompts and print out the confirmation page. You are now enrolled.

Important: Employees are eligible to make their own contributions provided they have completed and returned the necessary Salary Deferral Agreement to the Human Resources Office. The Salary Deferral Agreement is available on the *Enroll Now* page or from your Human Resources Office.

Log in to your account:

- Go to TIAA.org/SLC and click *Log in* in the top right-hand corner. If you are a first time user, select *Register with TIAA*.
- Follow the on-screen directions to create your user ID and password.
- Review and update your profile information on file.

Once logged in:

To change your contributions:

- From the *Action* menu, select *Change Your Contribution*.
- Update the dollar amount or percentage for your contributions and the date to make your change effective.

To change investments for future contributions:

- Click the *Action* tab and select *Change Your Investments*.
- Select *Plan for the future* and select the account/contract you would like to update and enter your investment instructions.

To transfer funds:

- In the *Action* menu, select *Change Your Investments*.
- Select *Change Investments* and select the account/contract you would like to update and enter your investment instructions.

To change your beneficiary designation:

In the *Action* menu, select *Add/edit beneficiaries*.

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How we can help

Online information and account access	<p>Use TIAA.org/SLC to:</p> <ul style="list-style-type: none">▪ Establish a secure user ID and password.▪ Review and update your personal information.▪ Update your beneficiary designation.▪ Check account balances and confirm contributions.▪ Change the investment of future contributions.▪ Transfer assets among the plan's investment options.▪ View and research the performance of the plan's investment options.▪ Sign up for eDelivery of materials you'd prefer to receive by email.▪ Get loan information.▪ Access retirement planning tools and calculators.
Automated phone access (available 24/7)	<p>800-842-2252</p>
Phone support	<p>Call 800-842-2252, weekdays, 8 a.m. to 10 p.m. and Saturday, 9 a.m. to 6 p.m. (ET).</p>
Retirement plan advice and education	<p>Online: TIAA.org/retirementadvisor. Log in to your account and follow the on-screen instructions.</p> <p>To schedule a one-on-one advice and education session, by phone or in person, call TIAA at 800-732-8353, weekdays, 8 a.m. to 8 p.m. (ET). Or visit TIAA.org/schedulenow. Investment advice is not available to participants who reside outside of the United States.</p>
Financial education	<p>TIAA offers many resources to help you learn more about saving and managing your finances. Visit TIAA.org/webinars to participate in live webinars or visit TIAA.org/advice to access information about budgeting, college savings, investing and more.</p>
Online tools and calculators	<p>You can visit TIAA.org/tools for interactive planning tools.</p> <ul style="list-style-type: none">▪ Under <i>Retirement Planning</i>, select the <i>Retirement Goal Evaluator</i> for an estimate of how much of your salary you might be able to replace at retirement.▪ Under <i>Taxes</i>, select the <i>Tax Advantage Calculator</i> to estimate the long-term growth potential of money contributed to a tax-deferred annuity.▪ Under <i>Saving and Investing</i>, select the <i>Asset Allocation Evaluator</i> for sample portfolios based on your answers to a few questions.

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Get to know TIAA

A strong supporter on the road to retirement

Focused on your future

TIAA's purpose has remained constant since TIAA was established a century ago: We're here to help you save for—and generate income during—retirement. Over the years, we've regularly introduced enhancements to the ways we deliver on our purpose.

Guiding you to and through retirement

We offer retirement plan advice and education based on your needs. TIAA's experience is built right into your retirement program. You have easy access to online tools at no additional cost to you.

How you can access advice and education

Online: Visit TIAA.org/retirementadvisor.

One-on-one advice sessions: To schedule your session, call TIAA at **800-732-8353**, weekdays, 8 a.m. to 8 p.m. (ET). Or visit TIAA.org/schedulenow.

This material is for informational or educational purposes only and does not constitute a recommendation or investment advice in connection with a distribution, transfer or rollover, a purchase or sale of securities or other investment property, or the management of securities or other investments, including the development of an investment strategy or retention of an investment manager or advisor. This material does not take into account any specific objectives or circumstances of any particular investor, or suggest any specific course of action. Investment decisions should be made in consultation with an investor's personal advisor based on the investor's own objectives and circumstances.

Distributions from 403(b) plans before age 59½, severance from employment, death, or disability may be prohibited, limited, and/or subject to substantial tax penalties. Different restrictions may apply to other types of plans.

Investment, insurance, and annuity products are not FDIC insured, are not bank guaranteed, are not bank deposits, are not insured by any federal government agency, are not a condition to any banking service or activity, and may lose value.

Investment products may be subject to market and other risk factors. See the applicable product literature, or visit TIAA.org/SLC for details.

You should consider the investment objectives, risks, charges, and expenses carefully before investing. Please call 877-518-9161 or go to TIAA.org/SLC for current product and fund prospectuses that contain this and other information. Please read the prospectuses carefully before investing.

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