

**Sarah Lawrence College  
Cigna Plan Comparisons  
2021 Employee Contributions**

	LOW PLAN	MEDIUM PLAN	HIGH PLAN
	<b>HDHP</b>	<b>EPO</b>	<b>POS</b>
<b>Benefits</b>	<b>IN NETWORK</b>	<b>IN NETWORK</b>	<b>IN NETWORK</b>
Network	Cigna PPO Network	Cigna PPO Network	Cigna PPO Network
Preventative Care Benefits	<b>NO CHARGE!!</b>	<b>NO CHARGE!!</b>	<b>NO CHARGE!!</b>
Office Copay (PCP/SPC)	Deductible	\$25/\$25	\$25/\$25
Teladoc Service	\$45 (towards deductible)	\$25	\$25
Deductible (Ind/Fam)	\$2,000/\$4,000	\$100/\$200	\$100/\$200
Coinsurance	0%	0%	0%
Out of Pocket Max (Ind/Fam)	\$3,000/\$6,000	\$1,500/\$3,000	\$1,500/\$3,000
Diagnostic Test	Deductible	No Charge	No Charge
MRI, CT, PET scans	Deductible	No Charge	No Charge
Outpatient Hospital	Deductible	Deductible	Deductible
In Patient Hospital	Deductible	Deductible	Deductible
ER Copay	Deductible	\$75	\$75
Urgent Care	Deductible	\$25	\$25
Pharmacy	Deductible \$10/\$20/\$35	\$10/\$20/\$35	\$10/\$20/\$35
<b>Benefits</b>	<b>OUT OF NETWORK</b>	<b>OUT OF NETWORK</b>	<b>OUT OF NETWORK</b>
Deductible (Ind/Fam)	\$6,000 / \$12,000	N/A	\$500/\$1,000
Coinsurance	30%	N/A	20%
Out of Pocket Max (Ind/Fam)	\$12,000/\$24,000	N/A	\$1,500/\$3,000
<b>Employee Rates</b>			
Single (below \$49,999)	\$62.58	\$143.07	\$239.11
Family (below \$49,999)	\$119.97	\$379.30	\$644.54
Single (\$50,000 - \$74,999)	\$106.61	\$187.10	\$283.13
Family (\$50,000 - \$74,999)	\$236.68	\$496.01	\$761.25
Single (\$75,000 - \$149,999)	\$145.12	\$225.61	\$321.64
Family (\$75,000 - \$149,999)	\$338.80	\$598.13	\$863.37
Single (\$150,000 +)	\$194.65	\$275.14	\$371.17
Family (\$150,000 +)	\$470.10	\$729.43	\$994.67
Single (guest faculty)*	\$469.79	\$550.28	\$646.31
Family (guest faculty)*	\$1,199.53	\$1,458.86	\$1,724.10

**\*NOTE: Benefit-eligible, long term guest faculty (those with 10 or more years of service) are eligible to enroll in health insurance coverage under the same terms as tenure and tenure-track faculty of the College (according to salary tier).**