

Preliminary 2023 IRS Limits

Employee 403b, Flexible Spending Account and Health Savings Account Elections

Employee 403b Maximum Contribution

403b Limit: \$22,500
Age 50 + Catch-Up Contribution Limit: \$7,500 (total allowable contribution \$30,000)

Health Savings Account (HSA) Maximum Contribution

*Note: The following maximum limits **include** employer contributions. Please take the College's contribution into your HSA into account when making your election.*

Individual: \$3,850
Family: \$7,750

Flexible Spending Account (FSA) Maximum Contribution

Medical FSA: \$3,050
Dependent Care FSA: \$5,000

This page will be updated once the official limits are announced by the Internal Revenue Service.