

Preliminary 2025 IRS Limits

Employee 403b, Flexible Spending Account and Health Savings Account Elections

Employee 403b Maximum Contribution

Participant age	Total allowable annual contribution	Standard contribution amount	Allowable catch-up contribution amount
Below age 50	\$23,500	\$23,500	N/A
Age 50 up to 59 through all of 2025	\$31,000	\$23,500	\$7,500
Ages 60, 61, 62, and 63 at any point in 2025	\$34,750	\$23,500	\$11,250
Age 64 or older at any point in 2025	\$31,000	\$23,500	\$7,500

Health Savings Account (HSA) Maximum Contribution

*Note: The following maximum limits **include** employer contributions.*

Please take the College's contribution into your HSA into account when making your election.

Individual	\$4,300
Family	\$8,550
Age 50 + Catch- Up Contribution Limit	\$1,000

Flexible Spending Account (FSA) Maximum Contribution

Medical FSA	\$3,300
Dependent Care	\$5,000

This page will be updated once the official limits are announced by the Internal Revenue Service.